mi ^kfj bqof^=af=bpl al =ba=bs^` r ^wfl kb

pÅì çä-=mêãa ~êá-

sf^=j ^o^ql k^

kl oj b=mbo=i Dbj bodbkw^=pfpj f ^

dãë=íì QÉáíáçÉí çáçW
Ep É=ëáíéçî ~áç=ãa=i â=a çÒç=ÄÜà ëçFW
Já ~áíÉáÉéÉ=a-=Ä-=ãi ~X
Já¢á÷éÉÄáéá~ëëáÑì çéëK
J÷ëÉëí~éÉ=¢ã=Äa-ëëÉ=É=ëãé~ê-íá÷ëçííç=ã÷Ä~áÅç=ç=ëçííç=ä~êÄÜãê~î É=QÉã÷=éçã~
î áÄâç=¢ãa ì ëãéçã~áíáK
J÷~ãç¢áí~à~ëëá÷Ç~ãÉ=ÑâÉëíéÍ=Ç~ãÉ=éçãÉ=É=Ç~Üãë~ëa ~Çá÷éÉëÄÚÝ=Ä~QÉáÇç
éçíëÉÄÄÉëç÷ÑÉëãëX
Ep É=ëáíéçî ~áç=Ñì çéëQÉãë~ì à-FW
JéëÉáíê~ëÉ=¢Éã÷éêçéëa~÷Äa-ëëÉ=ç÷ã=ëì Éãë÷éâÇ=i áÄã~X
J÷ Çç¢ç=ãë÷ÍÉëÉã çíçí=~ãìçãÇãÉ=Çá÷Éî ~Ài ~óá¢áÉí=~ÄÄ~âÇçà~ëÉ=ãÉÇâÑÄq=É
éëÄçáÇìì áÇÉëëa÷Üë÷ãëëÄçã é~Üëáçãëà÷ëëÉ=¢Éã÷ò¢à~Çãê~ÄÄçá~=~ëëÉÇà~í~K
Ep É=ëáíéçî ~áç=ãë~éÉdçFW
J÷=~ãç¢áí~à~ëëá÷Ç~ãÉÇâÑÄq=I=Ç~Üë÷~ãÑÉëì=Ç~á÷ã éá¢áëÉ=Ç~ãÉ=ãëÉÉ=ÉãÉíëëÄÚÉ
éÉëÄÚÝ=éçíÉÄÄÉéç÷Ä~ÇÉëÉ~É=ÑÉëãëX
JÄÉëÄ~ëÉ=ì à=éçëíç=Ççî É=á¢à=ì ãò¢=ì ãë÷>~ãÇãëçéê~XëÉ=ã¢à=ã¢=ëáíéçî ~I=ÄÉëÄ~ëÉ
ëãë~é¢=ëçííç=ëì ~ãÇçë~~Çãëëáѹ é¢I=Äçã É÷ì à~=é~à~ëÄÜãë~X
J÷á¢à=î î áÄã~ëëá÷Ç~âëã ~ãëéë~î ÉáÍ~íáK

kl oj b=mbo=i Dbj bodbkw^=fk` bkafl

dãë~å ãâàW
J¢ÇÉî çáçã ~áíÉàÉëÉ=ã-=Ä-=ãi ~X
J÷É=ãBàÇÉáÇà¢=éáò=ëî ãì éé~íç=ã÷Éãë=Äà-ëëÉÍ=ì ëÀãÉ=ëì Ãâ¢çí=ÄÜà ÇÉëÉ=ã-=éçã~=É
Ç~ãÉ=ãÐãë-ëã É÷>~ãë-ëëì ~Çê~>~áíãàÄÉàÇà¢
J÷ëÉ=ãBàÄÉàÇà¢=ò=ãë=ì à=~âé¢=ã¢Ä~ãÉ=Ç~ãÉ=ãÐãë-ëã É=É=éçë÷~ãç¢áí~à~ëëá÷ëÉàò~
Ñëëã ~ëëáÉ=Äì âé¢ë~ëÉX
J÷ãë=éëÉëÉàò~=Çá÷Ñì ã ç=ã åÇç=ãÉ=î ãÉ=Çá÷ÑÍ Ò~I=Ñâíê~ëÉ=±Ðéá÷=~ííê~î Éëëç=ì à
Ñ÷òò¢ëÉííçì=éëÉÑëáÄâëã ÉáíÉ=Ä~Òà~íçì=ã Éëëç=~=éêçíÉÒò¢âÉ=ÇÉãë=ÄçÄÄ~=É=ÇÉëã
à~ëç-É÷Ä~ã ã ãë~ëÉ=ãÉãë÷éçëëò¢âÉ÷éëÇ÷Ä~ëëÉ=ëÇ÷Ä~ëëÉ=ëÉëÄçëëáÄâëX
J÷ëÉ=ãÄçÄÇà¢=éáÇÉÍ=ëÉ=Çá÷ÑÍ Ò~=ãçá=ëçáç÷éÉëÄçëëáÄâëç=ëçáç=ãëî ~ëáÇ~ã÷Ñì ã çì=ãçà
ì ëÀãÉ=Ç~ã÷=Äà-ëëÉÍ=ëëÐãë-ëÉ=ç÷Òà÷ãÑÉëëì ë-=QÉã÷=éçã~=ã ÉÇà-ãíÉ=>ÄááÄ~Òà~íáK
ëÉÒà~ã÷ëÉ=ã-=éë¢éáë÷éëÉëÉáò~=Ç~ãÉ=ÑâÉëíéÍëÉK

kl oj b=mbo=i Dbs^` r ^wfl kb

dãë~å ãâà÷Ç~ãëã çã ÉáíÇ=ÇÉãëÉÒà~ãÉ=ÇáÉÍ ~Ài ~òá¢áÉÍ=ÇÉî çáçW
J÷ãíÉëçã éÉëÉ=ìí íÍÉ~ãÉ=ííáãLX
J÷ë÷ÄÀë-ëÉ=Üë÷ÇÒÉÍíáéÉëëçà~ãëÇçî É=éáíéçî ~áçX
J÷ã ~áíÉáÉëÉ=ë-=Ä-=ãi ~ì÷á¢à~ëéëãÒÉëëì÷á¢à÷Ç¢ëãÇçà÷ëëÉ=á¢à÷ëë÷ëÉX
J÷ì ëÀãÉ=ç÷Çã~ì~ã ÉáíÉ=ãëÀç¢áà~áÇçëãÇÉíç÷Üë÷ éëãë÷X
J÷é¢ÄÉÇÉëÉ=ã÷Ñë÷ãëÇà~ë÷ì÷ÉáÉáÇçéáéÉëëã ~áç÷ç=Ä¢à÷ã ~áç÷ç=Ä¢à÷ì ë~ãç÷ëì ëë÷ëë~ë÷=Çá
AÜëëéÉÄÉçX
÷ëëéÉíí~ëÉ=ëÉ=éÉÇÉáòÉ÷ÇÉëã ~áíáÇ~ãÉ÷éëç¢ëÍL÷ÇÉãëÑì ~Ài ~òá¢áÉX
J÷ Üë÷ ëíl ÇÉáíá÷ Çá÷ çÒà÷ Äà-ëëÉ= ëë÷ Çëéçâ Çà¢çç=çÉçã~í~ã ÉáíÉ= ÉÇ=ÉëÄçáç
ëÉÇì ÉáÇç÷ãÐçÇãÉ÷ÇÉëÄ~àÄÜëÇ~ãÉ÷éçëÉ=ÑâÉëíéÍ=ÇëÄà-ëëÍ÷ã à~>~ì ë-X
JëÉÇì ãÉ÷ëÉ÷ì ãÉ=Çá÷Ñì Ò~=ãçÇÄ~íÉX
J÷ë~ÇÒì àÇÉëÉ=ÐëÉ~÷Çáë~ÄÄçã~>~ëëÉÇÒà~í~X
J÷~ííÉàÇÉëÉÍ=ãÉ÷ë÷à çÒç=Çá÷ë-ÄÄçã~ì ãÉëãçëà÷ç¢ãáë÷ç¢Çãëéçëëàçåë÷Ç~ë÷àì ÄÉç
çéÉë~íáçK
fà÷Ä~ëç=Çá÷Éî ~Ài ~óá¢áÉ~ëÉëë÷ãÄÉàÇà¢=ëëÄçëÇ~ëëáÇàW
J÷Ä~ã ã ãë~ëÉ=ÄÜà~íá÷É=Çá÷ëÉëëë÷ë=íë~ã ãÉ=ì à=Ñ÷òò¢ÉÍíçí=éëÉÑëáÄâëã ÉáíÉ
Ä~Òà~íçí=ë÷ÉëÄ~ëç÷ì áëëá÷ëëÉëÉàò~=ÇáÑì ã ç÷ã åÒç=ãëëÉëÄçëëáÄâëç=Çá÷Ñì Ò~X
ëÉ÷ë÷Äçëëã¢Çà¢=ëÉ=ëÉ÷ì ãÉ=Çá÷Ñì Ò~=ãçà÷ëçáç÷ëÉëÄçëëáÄâëç=ëçáç=ãëî ~ëáÇ~ã÷Ñì ã çí=ãçà
ì ëÀãÉ=Ç~ã÷=Äà-ëëÉÍ=ëëÐãë-ëÉ=ç÷Òà÷ãÑÉëëì ë-=QÉã÷=éçã~=ã ÉÇà-ãíÉ=>ÄááÄ~Òà~íáK
ëÉÒà~ã÷ëÉ=ã-=éë¢éáë÷éëÉëÉáò~=Ç~ãÉ=ÑâÉëíéÍëÉK

ibdbka^=mf^kl =af=bs^` r ^wfl kb

- r ëÅá~=çêâòòçåí~ÉÉ
- r ëÅá~=ì Éëëç=ãÐãç
- r ëÅá~=ì Éëëç=ãëÄ~ëëç
- r ëÅá~=çáíÉã ÉáÖÉáò~
- mì åíç=Çáê~ÄÄçã~
- bëíãäíçÉÉ=PQ^=CPP=_`
- bëíãäíçÉÉ=ì ¢=NNP=_
- pÉÖà~ã÷ò¢åÉ=>ãë-ëã É
- k ~ëéç
- mì ãë~åíÉ=ÇáëÖ÷åÅç
- oáÉì ~íçëëÇáÑì ã ç
- mp ` ~ëëÉíí~=ëêâãì ç=ëçÅÅçëëç
- n b ni ~Çç=ÉãÉíëëÅç
- qc qÉãÉÑ¡âçlc~ñ
- ` ^ ` Éáíê~ãë~>~âíãàÄÉàÇà¢
- ` ^ d ~ë
- fàÖëÉëëç
- sçáëëãÉíÉ~ëì á

mr kql =af=o^ ` ` l i q^ N

^ âàç=ëÅçà¢ëìíÅç=ÇMOMOMON

f÷ëëÉëÉíáíÇàëëçà¢=Çáëëç¢ëëÉíL=ÇÉãëÑì ~ëëáÇàëëçà¢=Çíìíá÷ ~ëë÷íë¢=Ä¢çáëÉÇÒà÷ëçà¢=ëëçëëçà¢=É÷ëÉ=ëçà¢ëëçëëçà¢=É÷ëÉ=ëçà¢ëëçëëçà¢=É÷ëÉ=ëçà¢

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kloj b=mbo=i Dbj bodbkw^=pfpj f ^

d äëéîÎ QÉàíáQÉÎ çáçW
EpÉ=ëáíêçî ~áç=ãë=ì å=ã çÜç=ÆÜà ëçFW
Jã ~áíÉáÉëÉ=a-Æ-ãì ~X
Jëçà=éëÉÆëá~ëëáÑì çëëK
J=ëÉëí~ëÉ=ãì=Æà·ëëÉ=É=ëëê~ê-íá=ëçííç=ä=ÆÀ~âÆç=ëçííç=ä~éÑÜëê-î É=QÉãë=éçã~
îÆÑâç=>áëì ì ëëéçã~áíáK
J=~äçàí~à~ëëá÷Q~äÉ=ÑëíéíÉÎ=Q~äÉ=éçãÉ=É=Q~Üäë~ëã ~Qà÷éÉëÑÜÝ=Æ~QÉàQç
éçÍëÉÆÑÉëç÷ÑÉëëÉX
EpÉ=ëáíêçî ~áç=Ñì çëëQÉäë~ì ä-FW
JëëÉáíê-ëÉ=ãÉãë-éëçéëë÷Æë-ëëÉ=ç÷ãë=èì Éãë-éëÇì÷ì åÑëã~X
J=Qçéç=äë=ÍÉëëÉä çíçI=~äçëQãÉ=Qä÷Éì ~Ài ~òáçàÉI=~ÆÄ~âQçà~ëÉ=äÉQãÑÑëç=É
ëëÑçàÜì åÜÉëëä÷Üäë÷ãëëÆçã é~Üàáçëëÿë-ëëÉ=ãÉãë-òçà~Qàê-ÆÆçã~>~ëëÉÜà~í~K
EpÉ=ëáíêçî ~áç=>äë-éÉãçFW
J=~äçàí~à~ëëá÷Ç~äÉQãÑÑëçI=Ç~Üäë~ÆÜÉëì=Ç~á÷ã ëëçàáíÉ=Ç~äÉ=ãëíÉÉ=ëÉÉÍíëÆÜÉ
éÉëÆÜÝ÷éçíëÉÆÆÉëç=Æ~QÉëÉ~É=ÑÉëëëX
JÆÉëÆ~ëÉ=ì å÷éçëíç=Qçî É=àçà=ì åÖ=ãì ä÷>~äÇàëçéê-XëëÉ=àçà=äç=ëáíêçî ~I=ÆÉëÆ~ëÉ
ëëë~ëç=ëçííç=èì ~äÆçë~~Çàëëáѵ ëçI=Æçã É÷ì å~é~âÆÜäë~X
Jëçà>~î î åÑëã~ëëá÷Ç>~áëì ~äëéé~ì Éáí~íáK

kloj b=mbo=i Dbj bodbkw^=fk`bkafl

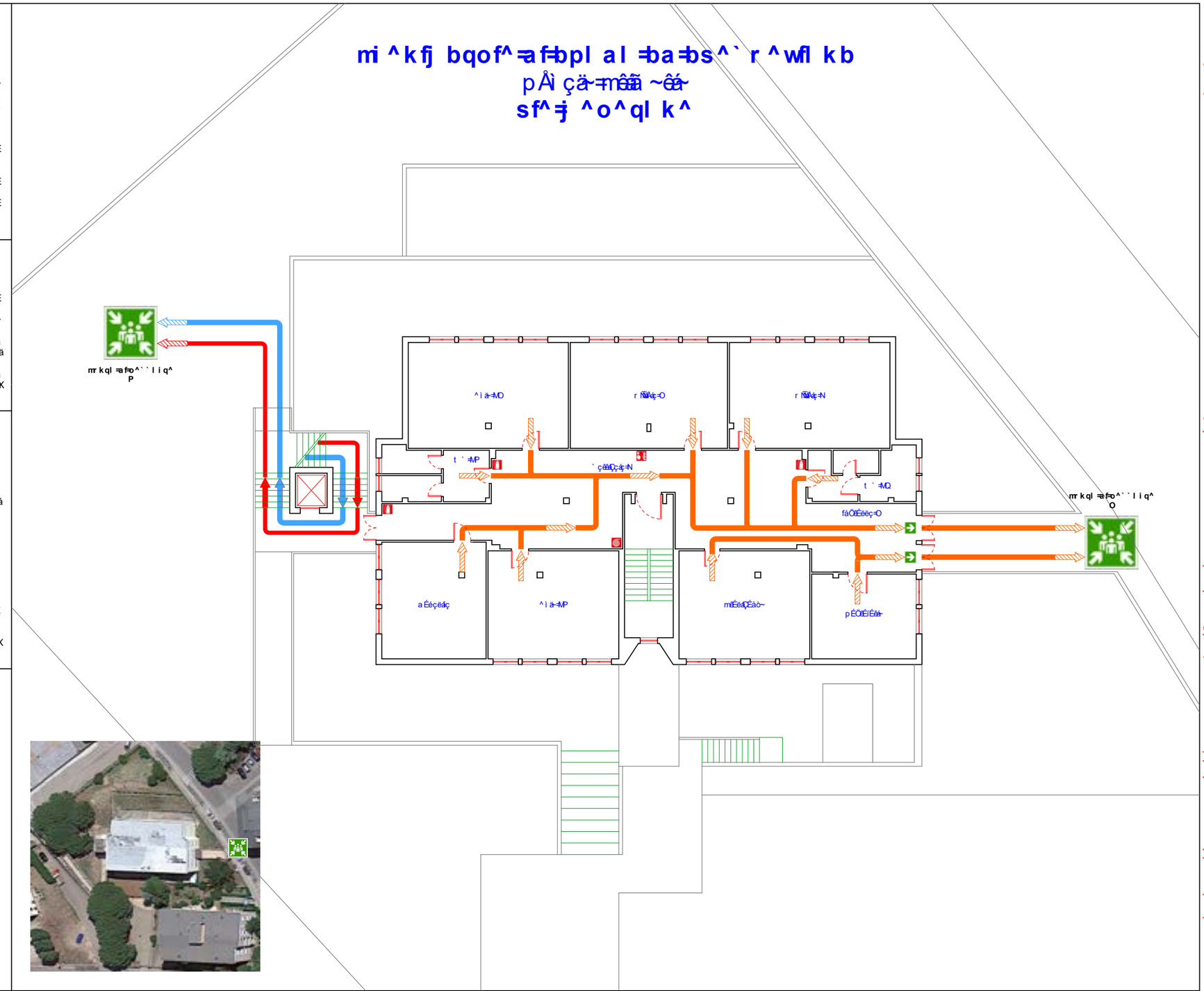
d äë÷å åëáW
JÇÉî çàç=ã ~áíÉáÉëÉ=a-Æ-ãì ~X
J=ëÉ=ëBàQÉáÇäç=ëáð=ëî äì éé~íç=ãÉä÷=Æà·ëëÉÍ=ì ëÆëÉ=ëì Äáç÷ÆÜà QÉëÉ=a-=éçã~=É
Ç~ëÉ=ëDäë-ëã É>ä÷>ëèì ~Që÷>~áíãëÆÉáÇäç
J=ëÉ=ëBàÆÉáÇäç=ô=ãë=ì å=~áéç=äçÀ-ëÉ=Ç~ëÉ=ëDä÷ëã É=É=éçã~äçàí~à~ëëá÷ëÉáò~
ÑÉëã ~ëëáÉ÷Ñ éäçë-ëÉX
J=ãì=éëÉëÉáò~=Qä÷Ñì ç=ã åÇç=ãÉ=ì ãÉ=Qä÷ÑÜÖ-I=Ñäìë-ëÉ=ëDëà-=~ííë-î Éëëç=ì å
Ñ÷òòçëÍíçI=ëëÑÉëáÑäã ÉáíÉ=Æ-Üà~íçI=ã Éëëç=~=éëçÍÉòçäÉ=QÉä÷=ÀçÆÀ~=É=QÉã
å~ëç÷É=Æ-ã ã ãë-ëÉ=ãÉä÷=éçëëòçäÉ=ëDçÀ=ëë~=ëçëëáÆäÉX
JëÉ÷=ÆçëëQçáÉ=ëÉ=ì ãÉ=Qä÷ÑÜÖ-=àçà=ëçàç=ëÉëÆçëëÆäëç=ëçàç=ãíî ~ëäÇ~äÑì ç|=àçà
ì ëÆãÉ=Ç~ä÷=Æà·ëëÉÍ=ëëÐäë-ëÉ=çÜëäÑÉëëì è~=QÉä÷=éçã~ì=ã ÉÇà-äíÉ=~ÁäáÆ~Üà~íáK
ëÉÜà~à-ëÉ=à-=éçëéáë-ëëÉëÉáò~=Ç~ãÉ=ÑäÉëíëÉK

kloj b=mbo=i Dbs^`r^wfl kb

d äë÷å åäáë-Ç~äëã çã ÉáíÇ=QÉ÷ëÉÜà~ãÉ=QáÉÌ ~Ài ~òáçàÉI=QÉî çáçW
J=ãíÉëëçã éÉëÉ=ìì íÍÉ=ãÉ>íÍáãLX
J=à-ëÀ÷ëÉ=Üäë;ÜÜÉÍíáëÉëëçà~ãëÇçÍ É=ëáíêçî ~âçX
Jëã ~äíÉáÉëÉ-=à-÷Æ-ãì ~I-=àçà÷ëëáÑÜÉëëã÷àçà=ÆçëÉëÉI=àçà=ì ëë-ëÉX
J=ì ëÀãÉ=ç-ëÇäë~í~ã ÉáíÉ=ëãÀçà;àà~ãÜÇëëàQÉíëç=Üäë÷ëëãë-X
Jëéç÷ÆÇQÉëÉ=ëã=Ñë-=ãQà-à~=ÍÉàÉáÇçëáéÉëëã ~àçàç=÷Æçà=ì à~=ã ~àç=ëì ãë-ëëë~ãë-Çà
ÆÜäëëÉÆÍÉÇÉX
÷=ëäëëÉíÍ~ëÉ=ëëÉÆÉÇÉàòÉ=QÉëã ~àíáÇ~ãÉ÷ëëçëãÍ-=QÉãëÍ ~Ài ~òáçàÉX
J=Üäë÷ëÍl QÉáíë÷ Çë÷çÜëë÷ Àë-ëëÉ= ëë÷ Çäëëçà÷Üçàç=çÉÇäë~í~ã ÉáíÉ=ÉÇ=ÉëëÆçàç
ëÉÜÍ ÉáÇç=ëçQçáÉ=QÉëëÀ~àÜäëÇ~ãÉ÷ëçëÉ=Ñäíëíëí=Çäë÷ëÀí à~>~ì à-X
Jëëçí ãÉ÷ëÉ÷ì ãÉ=Qä÷ÑÜÖ-=ãíÇäë~íÉX
Jë-ÜÜäë÷QÉëÉ=ëÐëÉ~÷Çäë-ÀÀçë-~>~ëëÉÜà~í~X
J=~íÍÉàÇÉëÉÍ=ëÉë=ì çÜç=Çë÷ë-ÀÀçë~>~ëëÉÜà~í~X
J=~íÍÉàÇÉëÉÍ=ëÉë=ì çÜç=Çë÷ë-ÀÀçë~>~ì ãÉÉëçëë÷çÇäë=ç=Çäëëçëëëëçëë=ëçàç~ãì ~ëëÇ~äÑì çÍ=ëçà
ì ëÀãÉ=Ç~ãë-=Æà·ëëÉÍ=ëëÐäë-ëÉ=çÜëäÑÉëëì è~=QÉë÷=éçã~Í=ã ÉÇë-äíÉ=~ÁäáÆ~Üà~íáK
ëÉÜà~à-ëÉ=à-=éçëéáë-ëëÉëÉáò~=Ç~ãÉ=ÑäÉëíëÉK

ibdbka^=mf^kl=af=bs^`r^wfl kb

- r ëÀá~=çâëòçàí~ãÉ — oáÉì ~íçëëÇäÑì ã ç
- r ëÀá~=í Éëëç=ëÐáç — mp ` ~ëëÉíí~=éâëì ç=ëçÀÀçëëç
- r ëÀá~=í Éëëç=ëëÀ~ëëç — n b ni ~Çëç=ÉëÉííëÆç
- r ëÀá~=Çëëã ÉëÖÉàò~ — qc qÉëÉÑ¶àçlc~ñ
- mì äíç=Çäë-ÀÀçã~ — ` ^ ` Éëíê-ëëã~>~áíëãÆÉëãÇäç
- bëíëãíçÉ=PQ^=OPP=_` — ` ^ d ~ë
- bëíëãíçÉ=ì o=NNP=_ — fáÖëÉëëç
- pÉÖà~à-òáçàÉ>~ëë-ëëã É — sçáëëÆíÉ÷èì á
- k ~ëéç
- mì ëë~äíÉ=Çëëà-åÀáç



fpqfqr ql =l j mobkpfsl ?_ëëQç~J ì çÁç? sá÷=ãë~ USMPVqÉëëì çëëE _F qÉëëMUTRLTROUSN c~ñ=MUTRLTNOUTV	aëëÖÉåíÉ=pÅçä-ëíáÅç mçÑKkc ê~åÅÉëëÅç=m~çäç÷j ^ o o ^	olpkmkmK ^ëÀÜKdá-åÅ~ëäç÷j l p ` r cl	méÉëëç pÅì çä-=mëëã ~êá- sf^÷j ^ o ^ ql k ^	qáçäç=ÇÉäÇäëÉÖåç má-åç=bã ÉëÖÉáò~=ÉÇ>bî ~Ài ~òáçåÉ	má-åí~ má-åç=qÍÉëê~	^ëÀÜKdá-åÅ~ëäç÷j l p ` r cl *má-òò~<ÇÉëmçéçäçl=V* *USMPPj çáíÉÑ¶åÇäÉ-äÉëäp~åååç=E _F* ÆÉäëKPPUKPRRNSTR É.ëã ~äëV-ëÀÜKd çëÀì Ñçj î äÇÜëäçKdá

^ åçç=ëÉçáç=ëëíáçç=ÜMOMOMON
fëëÉëÉëíáÇäëÉÖbáëçáç=Çäëëçëëëíáçç=ÜëëÉëÉ=ëëçëëçáç=ÜëëÉëÉ=ëëçëëçÇç;ííëë÷=ëë-=ëçëëçëë=ì íçëëò~òáçàÉÉëëÀëÀí~K

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kl oj b=mbo=i Dj bodbkw^=pfpj f ^

d äëéÍì ÇÉáíáÇÉî çáçW
Ep É=ëáíêçÎ ~âç=ãá=ì â=ã çÒç=ÁÜâ ëçFW
Já ~áíÉáÉëÉ=ë=Á~ãì ~X
Já çâ=éëÉÁëá~ëëáÑì çëëX
J=ëÉëí~ëÉ=ãá=Áë=ëëÉ=É=ëãé~ê-íá=ëçíÍç=ãë=Á~âÀç=ç=ëçíÍç=ë=ê^ÜâêÎ~í É=ÇÉãë~=éçã~
ÍáÁâç=ãá ì ëãëçã~áíáX
J=~ãçáí~â~ëëá~Ç~ãÉ=ÑâÉëíÉÍ=Ç~ãÉ=éçëÍÉ=É=Ç-Ôãë~ëã ~Çá=éÉëÁÜÝ=Á~ÇÉáÇç
éçíÉÁÁÉëç=ÑÉëãÉX
Ep É=ëáíêçÎ ~âç=Ñì çëëÇÉãë~ì à-FW
JëëÉáíê~ëÉ~ãÉãë~éëçéëë~Áë-ëëÉ=ç=ãë=ël Éãë~éëÇ=í áÁë~X
J=Ççéç=ãë=ÍÉëëÉá çíçÍ=~ãçëÇãÉ=Çë=ÉÍ ~Ái ~òáçâÉÍ=~ÁÄ~áÇçà~ëÉ=ãÉÇëÑÁq=É
ëÁçâÇâ áÇÉëëë~Ôãë~ãëëÁçã é~Ôëáç¤Áë-ëëÉ~ãÉãë~òçà~Çãë~ÁÁçá~=~ëëÉÇà~í~K
Ep É=ëáíêçÎ ~âç=~ãë~éÉãçFW
J=~ãçáí~à~ëëá=Ç~ãÉÇëÑÁçÍ=Ç~Ôãë~ãÉÉëã=Ç~á=ã éáçááÉ=Ç~ãÉ=ãëÉÉ=ÉãÉÍíëÁÜÉ
éÉëÁÜÝ=éçíÉÁÁÉáç=Á~ÇÉãÉ~É=ÑëëëX
JÁÉëÁ~ãÉ=ì à=éçëíç=Çç Î É=àçà=ì ãó=ãì ãë=~ãÇãëçéê~XëÉ=àçà=ãç=ëáíêçÎ ~ì=ÁÉëÁ~ãÉ
ëãë~ãç=ëçíÍç=ël ~ãÇë~~Çãëá Ñ ëçÍ=Áçã É=ì à~=é~áÜâë~X
Já çâ=~î î áÁë~ëëá=Ç~>áë ~ãëéé~î Éáí~íáK

kl oj b=mbo=i Dj bodbkw^=fk` bkafl

d ãë~ã ááàW
JÇÉî çáç=ã ~áíÉáÉëÉ=ë=Á~ãì ~X
J=ëÉ=ëãÇÉàÇç=ëáó=ëï ãì éé~íç=áÉãë=Áë=ëëÉÍ=ì ëÀãÉ=ël Ãáç|=ÄÜâ ÇÉëÉ=ë=éçã~=É
Ç~ëÉ=ëÐãë=ëã É>=ãë=ëël ~Çë~>~áíáãÁÉàÇç
J=ëÉ=ëãÇÁÉàÇç=ô=ãá=ì à=~áéç=ç|Á~ÉÉ=Ç~ëÉ=ëÐãë=ëã É~É=éçë=~ãç|áí~à~ëëáëÉáò~
ÑÉëã ~ëëáÉ=Ái ëç|ë~ëÉX
J=ãì=éëÉëÉáò~=Çë=Ñì ç=ã àÇç=ëÉ=î ÉÉ=ÇëÑì Ô~l=Ñâë~ëÉ=ãÐëë~=~ííê~Í Éëëç=ì à
Ñ~òòçÉíçl=ëëÉÑÉëÁâã ÉáíÉ=Á~Çë~íçl=ã Éëëç=~=éëç|ÉÔëçáÉ=ÇÉãë=ÁçÀÁ~=É=ÇÉã
à ~ëç~É=Á~ã ã ãë~ëÉ=áÉãë=éçëâëçáÉ=ëŞ=Á~ëë~=éçëëëÁâÉX
JëÉ=ëÁçëëÇçáÉ=ëÉ=ì ÁÉ=ÇëÑì Ô~=ãçà=ëç¤=éÉëÁçëëÁâëç=ëçáç=ëãî ~ëëÇ~ëÑì ã çl=ãçà
ì ëÀãÉ=Ç~ãë=Áë=ëëÉÍ=ëáÐãë=ëÉ=ç Ôëáñ¶Éëëì ë~=ÇÉãë=éçã~=ã ÉÇà=áíÉ=~ÄáëÁ~Ôë~íáK
ëÉÔë~à~ëÉ=ë=éçëéáë~ëëÉëÉáò~=Ç~ãÉ=ÑâÉëíÉÍK

kl oj b=mbo=i Dls^` r^wfl kb

d ãë~ã ááà=Ç~ãëã çã Éàíç=ÇÉæëÉÔë~ëÉ=ÇëÉì ~Ái ~òáçâÉÍ=ÇÉÍ çáçW
JëâíÉëëçã ëÉëÉ=ì íÍÉ~ëÉ>~ííáãLX
Jë~ëÁë~ëÉ=Ôëæç ÇÔÉÍíáëÉëëçà~ãëÇçÎ É=ëáíêçî ~âçX
Já ~áíÉáÉëÉ=ë~Á~ãì ~l=ëçà=ëëáëÔÉëëá=ëçà=Áçëëëëí=ëçà=ë ëë=ëÉX
Jì ëÀãÉ=ç=êÇãë~/~ã ÉáíÉ=ëãÁçà=âÇçëáÇÉíëç=Ôãë ëëëëë~X
Jéëç=ÁÉÇÉëÉ=ëã=Ñë~=ãÇë=à~=ÍÉáÉàÇçëáéÉëë=ã ~áç=ç=Áçà=ì á~=ã ~áç=ël ãë~ëë~ãë=Çá
ÁÜëëëÉÁÉÇÉX
+=ëëëéÍíí~ëÉ=ëÉ=ëëÉÁÉÇÉàòÉ=ÇÉëã ~àíáÇ~ãÉ=ëëç=âÉL=ÇÉãëÑì ~Ái ~òáçâÉX
J=Ôãë ëìÍ ÇÉáíá=Çë=çÔëá=Áë=ëëÉ= ëë=Çãëéçâ Ôçáç=çÉÇë~í~ã ÉáíÉ=ÉÇ=ÉëÁçáç
ëÉÔÌ ÉáÇç=ëÐëÇãÉ=ÇÉëë~ÁÜëÇ~ãÉ=éçÉ=ÑâÉëíÉ=ÇëÁë=ëÁì á~>=ì à-X
JëÉÔÌ ãÉ=ëÉ=ì É=ÇëÑì Ô~=ãçÇë~íÉX
Jë~ÔÔì áÇÉëÉ=ëÐëÉ~=Çáë~ÁÁçá~=ëëÉÔë~í~X
J=~ííÉàÇÉëÉÍ=áÉë=à çÒç=Çë=ë~ÁÁçá~=ì ãÉÉâçáë=çÇãáç=Çãëéçëãëâçáë=Ç~ë=àì ÁÉÇç
çéÉë~íáçK
fà=Á~ëç=ÇáÉÍ ~Ái ~òáçâÉ=ëÉëë=ãÁÉàÇâçáë=ëëÁçÇ~ëëáÇâW
J=Á~ã ã ãë~ëÉ=ÁÜâ~íë=É=Çë=ëÉëëëë=ëÉ=íë~ã áÉ=ì à=Ñ~òòçÉííçl=éëÉÑëëÁâãë ÉáíÉ
Á~Çà~íçl=ëÉëëÁ~ëç=ì áëëá~ëëÉëÉáò~=ÇëÑì ã ç=ã áÇç=ãëéÉëëÁçëëç=ÇëÑì Ô~X
ëÉ=ë=Áçëëëâçáë=ëÉ=ì É=ÇëÑì Ô~=áçá=ëçáç=ëÉëÁçëëÁâëç=ëçáç=ãì ~ëëÇ~ëÑì ã çl=ãçà
ì ëÀãÉ=Ç~ãë=Áë=ëëÉÍ=ëáÐãë=ëÉ=ç Ôëáñ¶Éëëì ë~=ÇÉãë=ëçã~=ì=ã ÉÇà=áíÉ=~ÄáëÁ~Ôë~íáK
ëÉÔë~à~ëÉ=ë=ëçëéáë~ëëÉëÉáò~=Ç~ãÉ=ÑâÉëíÉÍK

i bdbka^=mf^kl =af=bs^` r^wfl kb

r ëÁí~=çâëòçàí~ãÉ	oáÉÍ ~íçëëÇáÑì ã ç
r ëÁí~=í Éëëç=ÐëáÇ	mp ` ~ëëÉÍíí~=éëãì ç=ëçÁÁçëëç
r ëÁí~=í Éëëç=ãëÁ~ëëç	n b ni ~Çëç=ÉãÉÍíëÁÇ
r ëÁí~=ÇáÉãì ÉáÔÔÉàò~	qc qÉáÉÑ¶âçlc~ñ
mì áíç=Çáë~ÁÁçã~	` ^ ` Éáíë~ãë~>=àíáëÁÉàÇâç
bëíáëíçÉ=PQ^=OPP=_`	` ^ d ~ë
bëíáëíçÉ=ì l o=NNP=_	fàÔëÉëëç
pÉÔòà~à~òáçâÉ>=ëë~ëãì É	sçáëëÁÉíÉ=ëì á
k ~ëëç	
mì ë~âíÉ=Çáëë Ô~âÁáç	

mi ^kfj bqof^=af=bpl al =ba=bs^` r^wfl kb
pÅì çä=mêãã ~êá~
sf^=j ^o^ql k^

mr kql =afo^` ` l i q^
P

^ì à~=MR
^ì à~=MQ
i ~Äçê~íçëç=ãÑçëã ~íáÁ~
t ` =MR
t ` =e MO
` çëëÇçç=O
qc
t ` =MS
^ì à~=MU
^ì à~=MS
^ì à~=MT

fpqfqr ql =l j mobkpfsl
?_ëëÐÇ~J i çÁç?
sá=ë ãë~
USMPVeqÉëë çáëE _F
qÉëMUTRLTROUSN
c~ñ=MUTRLTNOUTV

aëëÔÉåíÉ=pÅçä~ëíáÅç mçÑKkc ê~åÁÉëëÅç=m~çäç=j ^ o o ^	olpKmKnK ^ëÀÜKdá~åÅ~ëäç=j l p ` r cl	máÉëëç pÅì çä~=mêãã ~êá~ sf^=j ^o^ql k^	qáçäç=ÇÉäÇáëÉÔò~=ÉÇ>bî ~Ái ~òáçåÉ	má~åç=mêãã ç	^ëÀÜKdá~åÅ~ëäç=j l p ` r cl /má~òò~<ÇÉëmçéçäç!=V USMPPj çáíÉÑ¶åÇáÉ=ëÉëp~ãëäç=E _F ÁÉ=ëKPPUKPRRNSTR É=ëã ~ëëV~ëÀÜKdçëÁì Ñ¶] î ëÔëëçKdá	

^ ëäç=ë^çëëëáëÇ=ÔÔëëçà~ëÉ=ëÉÔÔëÉ=ëÉëÉÔÔëÉ=ëÉëÉÔÔëÉ=ëÉ

kl oj b=mbo÷i Dbj bodbkw^=pfpj f ^

d ãæëîÌ ÇÉáíáÇÉÎ çâçW
ÉpÉ÷ëáíêçÎ ~âç÷ãë÷î à÷ãà çÙç÷ÁÜàëçÆW
Já ~áíÉáÉëÉ÷ã÷Á÷ãì ~X
J÷áçà÷éëÉÁæá~ëëáÑÌçëX
J÷ëÉëÍ~ëÉ=ãë=Áà÷ëëÉ=É=ëæ~è-íá÷ëçíÍç=ã÷Á~âÇç=ç=ëçÍíç=ã÷èÁÜæè-Í É=ÇÉæ÷=éçã~
îáÁâç>÷ãë ì ëæéçã~âíáK
J÷~ãçàí~à~ëë÷Ç~ãÉ÷ÑâÉëíéÍ=Ç~ãÉ÷éçëÉ=É=Ç~Üæ÷~ëã ~Çæ÷éÉëÁÜÝ=A~ÇÉáÇç
éçíéÄÄÉëç÷ÑÉëæÉX
ÉpÉ÷ëáíêçÎ ~âç÷ÑÌçëÇÉæ~ì à÷ÆW
Jéëáíê÷ëÉ÷ã÷Éæ÷éêçéëà~÷Áà÷ëëÉ÷ç÷ãà÷èì Éæ÷éëçî÷ áÁã~X
J÷Çç éç÷=æ÷íÉëëÉã çíçÍ=~æçëÇæÉ=Çæ÷ÉÎ ~Ái ~òëçáÉÍ=~ÄÄ~âÇçà~ëÉ=ãÉÇæÁæç=É
ëáÁçàÇà áÇÉëëà÷Üæ÷áëëÁçã é~ÜàáÇæÁà÷ëëÉ÷ãÉæ÷òçà~÷Çæë-ÁÁçã~>÷ëëÉÇà~í~K
ÉpÉ÷ëáíêçÎ ~âç÷>æ÷éÉãçÆW
J÷=~æçàí~à~ëëáÇ~æëÉÇÆáÑâçÍ=Ç~Üæ÷~äÑÉëã=Ç~á÷à éáçàáÉ=Ç~æÉ÷=æãÉÉ÷=ÉæÍíëáÑÜÉ
éÉëáÜÝ÷éçíëÉÁÁÉëç÷Á~ÇÉæÉ÷É÷ÑÉëæÉX
JÁÉëÁ~ëÉ÷ã à÷éçëíç÷Çç Î É÷ãçà÷ã áõ÷ãì æ÷>÷äÇæëçéê~XëÉ÷ãçà÷æçëëáêçÎ ~Í÷ÁÉëÁ~ëÉ
ëæ~ëç÷ëçíÍç÷èì ~æçë~÷Çæëæ Ñçí÷Áçã É÷ã à~÷é~àÁÜæ~X
J÷ãçà>÷Î Î æÁæ~ëëæ~Ç>÷áæ ~æëéé~Î Éæí~íáK

kl oj b=mbo÷i Dbj bodbkw^=fk` bkafl

d æë~â àáàW
J÷ÇÉî çàçë÷ã ~áíÉàÉëÉ÷ë÷Á~æ ~X
J÷ëÉ÷ëÐÁÉçáÇæ÷ëáõ÷ëî æì éé~íç÷ãÉæ÷Áà÷ëëÉÍ÷ì ëÁëÉ÷ëì Äáçí÷ÁÜæ ÇÉëÉ÷ë÷ëçã~÷É
Ç~ëÉ÷ëÐæ÷ëã É>÷æ÷ëëì ~Çè>÷àíæÁÉçÆç
J÷ëÉ÷ëÐÁÉçÆç÷ô÷ãë÷ì à=~áéç÷ëçÁ~ëÉ÷Ç~ëÉ÷ëÐæ÷ëã É÷É÷ëçæ÷ëçÆà~ëçÆ÷ëëæíéàò~
Ñëæã ~ëëáÉ÷Ái ëáçè~ëÉX
J÷æ÷ëéÉëÉàò~=Çæ÷Ñ ã ç=æ åÇç=æÉ÷î æÉ=Çæ÷ÑÖ÷Í=Ñâë÷ëÉ=ëÐëà~=~íê÷Íëëç÷ì à
Ñ÷òòçÉÍíçÍ=ëéÉÑëáÁæà ÉáíÉ÷Á~Üà~íçÍ=ã Éëëç=~÷ëéçíÉòáçàÉ÷ÇÉæ÷=ÁçÁÁ~÷É=ÇÉæ
à~ëç÷É÷Á~ã å æ~ëÉ÷æÉæ÷éçëëòáçàÉ÷ëÐ÷Á~ëëò~éçëëáÁæÉX
JëÉ÷æÁçëëÇçáÉ÷ëÉ÷ì æÉ÷Çæ÷ÑÖ~æçà÷ëçáç÷ëÉëÁçëëÁæëç÷ëçáç~æì ~ëæÇ~æÑã çÍ÷æçà
ì ëÁæÉ÷Ç~æ÷=Áà÷ëëÉÍ÷ëáÜæ÷ëÉ÷ç Üà÷ÑÉëëì è~÷ÇÉæ÷ëçã~Í÷ã ÉÇà÷áíÉ÷>ÁáæÁ~Üà~íáK
ëÉÜà~à÷ëÉ÷à÷ëëçéáà~ëëÉëÉáò~÷Ç~æÉ÷ÑâÉëíëÉK

kl oj b=mbo÷i Dbs^` r ^wfl kb

d æë~â àáà÷Ç~æã çã ÉáíçÑÇÉæëÉÜà~ëÉ÷ÇæÉÎ ~Ái ~òáçàÉÍ÷ÇÉî çàçW
J÷ãíÉëçã éÉëÉ÷ì íÍÉ÷ëÉ÷íÍá ëLX
J÷à÷ëÁà÷ëÉ÷Üæç ÇÜÉíÍæëÉëëçà~æÇçî É÷ëáíêçî ~âçX
Já ~áíÉáÉëÉ÷à÷Á~ãì ~Í÷ãçà÷ëëáÜÉëëá÷àçà÷ÁçëëÉëÉÍ÷ãçà÷ì ëà÷ëÉX
J÷ì èÁæÉ÷çëÇæ~í~ã ÉáíÉ÷æÁçàáà~àÇçëáÇÉíëç÷Üæ÷ëáëæ÷X
Jéëçˆ ÁÉÇëÉ÷ë÷Ñâë÷ëÇà÷à~÷ÍÉáÉáÇçëáëÉëëã ~âçˆ÷ç÷Áçà÷ì à~÷ã ~âçˆëì æ÷ëë~æ÷Çà
ÁÜæëÉÁÉÇÉX
÷ëëëÉÍí~ëÉ÷ëÉÁÉÇÉàòÉ÷ÇÉëã ~áíàÇ~æÉ÷ëëçëæÉ÷ÇÉæëÎì ~Ái ~òáçàÉX
J÷Üæ÷ëìÎ ÇÉáíà÷ Çà÷çÜà÷ Áë÷ëëÉ÷ ëë÷ Çæëçà ÇÜëçàç÷çëÇæ~í~ã ÉáíÉ÷ ÉÇ÷ ÉëÀçàç
ëÉÜÎ ÉàÇç÷ãÐëÇæÉ÷ÇÉæÑ~àÜÜæÇ~æÉ÷ëçÉ÷ÑâÉëíëÉ÷ÇæÁë÷ëÁà÷ì à÷X
JëÉÜÎ æÉ÷æÉ÷ì É÷ÇæÑÖ~÷æÇæÁçà~>÷ëëÉÜà~í~X
J÷~íÍÉàÇÉëÍ÷ãÉæ÷ì çÙç÷Çæë-ÁÁçã~>÷ì æÉëëçëë÷çÇÆæçÇæ÷=ÇæëçëëÐëçàç÷æãì ÁëÉç
çéÉë~íáçK
fà÷Á~ëç÷ÇæÉÍ ~Ái ~òáçàÉ÷ëÉëëæÁÉàÇæ÷ëëÇçÙç÷ëëÁçëÇ~ëëáÇçW
J÷Á~ã ã æë~ëÉ÷ÜÆæ÷ëÉ÷ë÷Ç>÷ëÉëëëæ÷ëÉ÷=íë~ã æÉ÷ì à=Ñ÷òòçÉÍíçÍ=ëÉÑëáÁæà ÉáíÉ
Á~Üà~íçÍ=ëÉæÁ~ëç÷ì æëá~ëÉëÉëÉàò~÷ÇæÑã ç÷ã æÙç÷æëëÉëÁçëç÷ÇæÑÖ~X
ëÉ÷æÁçëëÇçáÉ÷ëÉ÷ì æÉ÷Çæ÷ÑÖ~æçà÷ëçáç÷ëÉëÁçëëÁæëç÷ëçáç~æì ~æëÇ~æÑã çÍ÷æçà
ì ëÁæÉ÷Ç~æ÷=Áà÷ëëÉÍ÷ëáÜæ÷ëÉ÷ç Üà÷ÑÉëëì è~÷ÇÉæ÷ëçã~Í÷ã ÉÇà÷áíÉ÷>ÁáæÁ~Üà~íáK
ëÉÜà~à÷ëÉ÷à÷ëëçéáà~ëëÉëÉàò~÷Ç~æÉ÷ÑâÉëíëÉK

i bdbka^=mf^kl =af÷bs^` r ^wfl kb

- r ëÁí~÷çâÐòçàí~ëÉ
- r ëÁí~÷ì Éëëç÷ãÐáç
- r ëÁí~÷ì Éëëç÷ãæÁ~ëëç
- r ëÁí~÷Çæí Éëëà~
- mì åíç÷Çæë-ÁÁçã~
- bëíãíçÉ÷PQ^÷OPP=_`
- bëíãíçÉ÷ì l o÷NNP=_
- pÉÖà~à÷òáçàÉ÷>æ÷ëã É
- k ~ëéç
- mì æ~åíÉ÷Çæëà~åÁáç
- oæÉì ~íçëëÇæÑã ç
- mp ` ~ëëÉÍí~÷éâãì ç÷ëçÁÁçëëç
- n b nì ~Çëç÷ÉæÉííëÁç
- qc qÍæÉÑçåçlc~ñ
- ` ^ ` Éæíê~æã~>÷àíãÁÉàÇáç
- ` ^ d ~ë
- fàÖëÉëëç
- sçáëæÉÍÉ÷èì á

mi ^kfj bqof^=af÷bpl al =ba÷bs^` r ^wfl kb

pÅì çä÷=mêãã ~êáë÷

sf^=j ^o^ql k^

^ àáç÷ëÅçà÷éíáç÷ëÍÉëëçëëÉÉ÷ëëÉ÷ëÉ÷ëÉ÷